



St Philip Lutheran Church

August 2020

GATHER

SERVE

CELEBRATE

Strategic *Plan*

Mission Statement

At St. Philip Lutheran Church, we intentionally build relationships through Christ to grow and serve.

Ministry Result Areas (MRAs)

- ◆ Prepare Ourselves to Serve
- ◆ Strengthen Relationships with People We Know
- ◆ Develop Relationships with People We Don't Know
- ◆ Manage our Processes

Core Values

Worship

Learn

Welcome

Serve

Ministry Result Areas (MRAs)

Preparing Ourselves to Serve

- At St. Philip, we desire to engage people of all ages in growing relationships with God through innovative, interactive approaches.

Strengthen Relationships with People We Don't Know

- At St. Philip, we desire for outreach to be an integral component of our faith community.

Strengthen Relationships with People We Know

- At St. Philip, we desire to be a place filled with authentic relationships.

Manage our Processes

- At St. Philip, we desire to create and effectively manage the processes of our church and the resources of our congregation and

St. Philip Lutheran church will have a new structure: Gather, Serve and Celebrate. This structure will use a small group model for ministry, which is a great model for many of our ministries and will be implemented in this strategic plan. Members will be encouraged to think creatively and form their own small groups based on their own interests and hobbies to gather others who have similar interests and hobbies. Our current ministries also fit into the structure of Gather, Serve & Celebrate.

Areas of Focus

Staffing

- ♦ Deacon – full-time, focus will be in the serve ministry, caring for our members and communities around St. Philip
- ♦ Child, Youth, and Family (CYF) Coordinator – full-time
- ♦ Technology Coordinator – part-time

Governance

- ♦ Bylaws team
- ♦ Implications for Council

Structure

- ♦ Organizing principle is the small group
 - ⇒ Must be mission-related, objective-oriented, and sanctioned
 - ⇒ Duration limited by time or event
 - ⇒ No limit on number of groups
- ♦ Ministries are accumulations of small groups
 - ⇒ Gather – for relationship-building
 - ⇒ Serve – internal and external to SPLC
 - ⇒ Celebrate – to worship God and share our successes