



St. Philip Lutheran Church
Annual Report
2021



St Philip Lutheran Church

Dear members of St. Philip,

Despite the many challenges presented by COVID, we are ending the current church year (June, 2022) with many positive changes for St. Philip. After repeated pandemic “surges” we are now in a relatively normal period and can meet openly, while also continuing to be able to offer virtual presentations of worship services and other meetings. We feel blessed to have come through the past year in a relatively strong position.

Highlights of Council and church activities and concerns during the past 12 to 18 months include:

- Addition of key personnel - Melinda Svenkerud, Kirstin Olshausen, Deacon Korra Looschen, and our part-time Media Ministry team, Doug & Emma Murphy.
- A “Burn the Mortgage” recognition event, celebrating the final payment on our mortgage.
- A change in the church’s calendar to coincide with the school year, while leaving the budget year to coincide with the annual calendar.
- On-going review of our Strategic Plan - monthly discussions of Gather, Celebrate, and Serve, including ministry leaders from each of these areas, analyzing the need for updates to our strategic plan.
- Recognition of the need for service to others and small group ministries.

As we continue to move toward more normal activities, we recognize there are many opportunities for service to others: Sharing with Sheridan, Family Promise, and Love INC are a few that involve outside community groups and other congregations. There are also many activities within the life of St. Philip that are constantly in need of volunteers. Recognizing the strength that small group ministries provide, we encourage formation of more groups to provide a sense of community for small groups of people while supporting spiritual growth. We encourage everyone to find activities where they can participate more fully in service and activities at St. Philip.

- Recognition of our financial situation.

While our finances are relatively sound, our record of giving has declined overall through the past two years. Please consider increasing your giving to St. Philip to help support our many services and activities.

- Recognition of Council service.

As this term ends, we thank Mark Michel for stepping up (again) to serve as Treasurer, after Denton West moved away. We also thank Amy Rahne who served as secretary for several years, and recently agreed to serve as Vice President and as the incoming President in July. Thanks to Ericka McDaniel, who has taken over the secretary position and to those who are continuing on Council: Alyssa Collins, Karen Donaho, Jon Leonard, and Addison Roswech (or other youth representative). We will be welcoming three new members of Council in July. We also thank Pastor Brad, Deacon Korra, Kirsten Olshausen, and Blair Strickland, who participate in our monthly meetings. Lastly, I want to thank all who have continued to support St. Philip through these difficult, ever-changing, times. We pray for God’s guidance as we move into the next year.

Thanks and God bless,
Jim Smith

“At St. Philip Lutheran Church we intentionally build relationships through Christ to grow and serve.”

From the Pastor



Hello St. Philip Lutheran Church,

One of my favorite things to do as a kid was to go to Disney World with my family and Six Flags Theme Park with my church. I loved riding roller coasters with the anticipation of going up, the drop at the top and the fast turns. I was one of those kids who would raise their hands in the air and yell at the top of my lungs just for the fun of it.

The year 2021 was like riding a roller coaster! We had ups and downs with COVID-19 and had to make quick turns in how we did things. The year was filled with navigating worship and ministry among COVID-19. We began the year meeting and worshipping exclusively online via Zoom. On January 31, 2021, we began worshipping in person again and offered in-person and online worship for the rest of the year. In the beginning of the year, masks were required and social distancing was encouraged by sitting in every other pew.

Despite the effects of COVID-19, St. Philip grew its staff and continued working toward our strategic plan, "At St. Philip Lutheran Church we intentionally build relationship through Christ to grow and serve." I am grateful for our new staff members and existing staff members for the amazing work they are doing. Our new staff members include:

- Kirsten Olshausen was hired in March 2021 as the Business Administrator, replacing Linda Goodnough who retired.
- Karen Donaho was hired in May 2021 as the Bookkeeper.
- Melinda Svenkerud was hired as the Director of Children, Youth and Family Ministries. It was intentional to hire this position as a full-time position, compared to past part-time positions, for the sake of focusing on our children, youth and families.
- At the November 2021 Congregational Meeting, the congregation voted to call Deacon Korra Looschen as Deacon of St. Philip Lutheran Church. It was intentional to call a deacon who is called to word and service rather than a pastor who is called to word and sacrament, for the sake of focusing on the serve area of our strategic plan.

There were many ministry highlights from 2021 including:

- The Sr. High Youth Mission Trip to Oklahoma City, KS with Next Step Ministries.
- The Creative Caring Quilters began making quilts for Lutheran World Relief
- The St. Philip Community Garden
- Vacation Bible School held outside with 80 kids
- Sharing with Sheridan (see their report on pages 6-7)
- This is Love worship theme for Lent and Easter. Easter worship was wonderful with an 8am service inside, the 9:30am and 11am services were outside
- St. Philip Golf Tournament at The Club at Ravenna
- Children's Ministry Trunk or Treat with 250 kids from the church, neighborhood and ELC.
- The Children's Christmas Program

There were many joyous occasions over the year and there were some hard times as we grieved the death of many members. It was a joy to burn the mortgage of the original 1.4 million dollar loan.

Thank you all for a wonderful and blessed year! May God continue to bless you and St. Philip Lutheran Church through the ups and downs of life and ministry. — Pastor Brad Doty



Milestones

8 Baptisms

Adelida Spahn
Benjamin Totte
Eliana Scheppmann
Evelyn Badalpour
William Badalpour
Clarke Miskimins
Amelia Charles
Teagan Lawson

5 Confirmed

Abby Carlson
Charley Cromer
Levi DeBoer
Cora Eliasson
Kayleigh O'Hanahan

15 Memorials

Norma Yonker
Avis Booth
Bob Goodnough
Art Barber
Howard Olson
Dick Rock
Cliff Mosier
Geoffrey Goral
Norma Jean Bennigsdorf
Virginia Reitze
Don Urben
Angela Veigel
Toni Peters
Kenneth Johnson
Larry King

2 Weddings

Mary Person &
Tom Flatley

Ben Clark &
Vera Kolb



Online Worship Numbers

208 videos posted

9,450 views of our
videos

737.6 hours
watched

113 YouTube
Subscribers

Ken Caryl Concerts produced 4 concerts in 2021. Expenses were covered by monies from the Ken Caryl Concert fund, which includes donations collected at concerts to support the mission, grants received from the St. Philip Endowment as well as occasional matching gift funds received from Thrivent. A portion of donations collected at the concerts was deposited in the Ken Caryl Concerts Fund to support future concerts and also given to charities. Additional expenses over this amount were covered by Kristen & Mark Celusniak as a donation to the mission.

St. Philip Early Learning Center

**Enrollment
January-May
2021:
107 children
(98 families)**



SPELC Staff:

- 1 Director
- 1 Administrative Assistant
- 17 Teachers
- 4 Substitutes

**Enrollment
Aug.-Dec.
2021:
112 children
(102 families)**

The consignment sale was held on April 23 & 24, 2021. SPELC made a profit of approximately \$7,000.

**\$3,300 in
scholar-
ships given**

Ministry in Pictures



Sharing with Sheridan

For the year 2021, Sharing with Sheridan served more than 23,000 individuals, a 15% increase from 2020. Our average number of families per week (108) was on par with the previous year (107), though the average family size was 15% larger.

Continuing the drive-thru distribution model adopted early in the pandemic has allowed us to serve many more families, but has also required a greater number of volunteers. We are blessed that more and more folks with a heart for service have joined in the effort. We logged 2,130 volunteer shifts (8,073 hours) for the year, compared to 1,380 (5,395 hours) in 2020.

Serving Sheridan for 7 years

The Sharing with Sheridan food pantry has been a blessing to Sheridan. Thank you for your support!





Sharing with Sheridan Food Pantry



Family Promise



St. Philip members donated \$1,957 to Family Promise in 2021. The funds were carried over for our expected return to hosting families in 2022.

Church Council - 2021 & 2022

2021

John Guran, Council President
Jim Smith, Vice President
Mark Michel, Treasurer
Amy Rahne, Secretary

Jon Leonard, Gather
Beth Mielke, Gather
Karen Donaho, Celebrate
Alyssa Collins, Serve/Young Adult
Addison Roswech, Youth Representative

2022

Jim Smith, Council President
Amy Rahne, Vice President
Mark Michel, Treasurer
Ericka McDaniel, Secretary

Jon Leonard, Gather
Karen Donaho, Celebrate
Alyssa Collins, Serve/Young Adult
Addison Roswech, Youth Representative

St. Philip Lutheran Church Mission Endowment Fund 2021 Report

For the year 2021 the St. Philip Mission Endowment Fund Committee was able to meet two times for Hybrid meetings and one time by email, voting to grant support to six mission-related projects. Our fund balance stayed strong throughout the year.

The fund changes in 2021 reflect both market gains as well as the distribution of new grants. The endowment fund maintains two accounts:

	<u>12/31/2020</u>	<u>12/31/2021</u>	<u>Increase</u>
Money Market Acct.(1st Bank)	\$ 1,437	\$ 1,184	\$ - 253
ELCA Pooled Trust Fund	<u>\$175,847</u>	<u>\$189,451</u>	<u>\$13,604</u>
Total	\$177,284	\$190,635	\$13,351

Seven grant requests totaling \$8,000 were received during the spring and fall of 2021, and \$7,500 was awarded. At the May committee meeting, three grants totaling \$3,500 were awarded:

Seeds of South Sudan for room, board and medical care for two students. \$1,000

Internal Medicine West and Jenn Spahn, for EMT school costs and laptop for school use. \$1,500.

Diaper Ministry Fund for prayer books, start-up costs, marketing and refreshments. \$1,000

At the September meeting of the committee, three grants totaling \$4,000 were awarded:

Arok Thuch Kuir, Seeds of South Sudan recipient, to study engineering at the University Of Nairobi. \$1,000

St. Philip 50th Anniversary Celebration, to defray costs for the funding of this event. \$1,500

St. Philip Early Learning Center, to provide scholarships to assist four families with tuition. \$1,500

Grant awards were communicated to the congregation via the SPIN, and grant application times were in Sunday announcements and the SPIN.

The members of St. Philip Lutheran Church that served on the Endowment Committee for 2021 are:

Monica Auch
Beth Faerber
Liz Watts

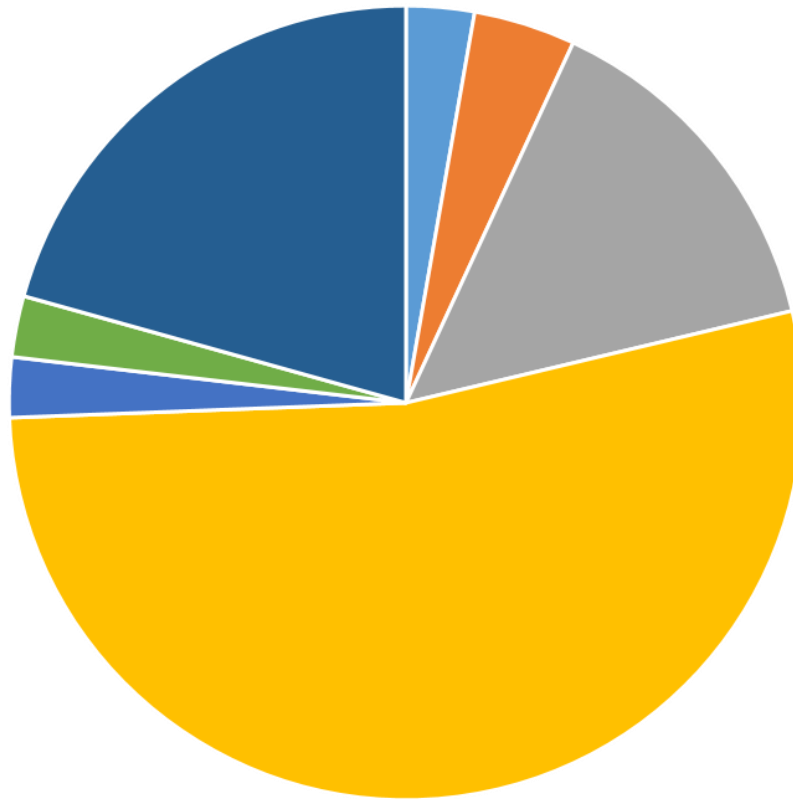
Penny Christensen
Anne Husted
Pastor Brad

Jim Cimino
Kris Mauler

Respectfully submitted,
Penny Christensen, Chair

Total Expenses for 2021

2021 Total Expenses



- Finance & Administration
- Communication/Technology
- Mortgage Cost
- Other Support Team Expenses
- Gather Expenses
- Celebrate Expenses
- Serve Expenses

2021 EXPENSES

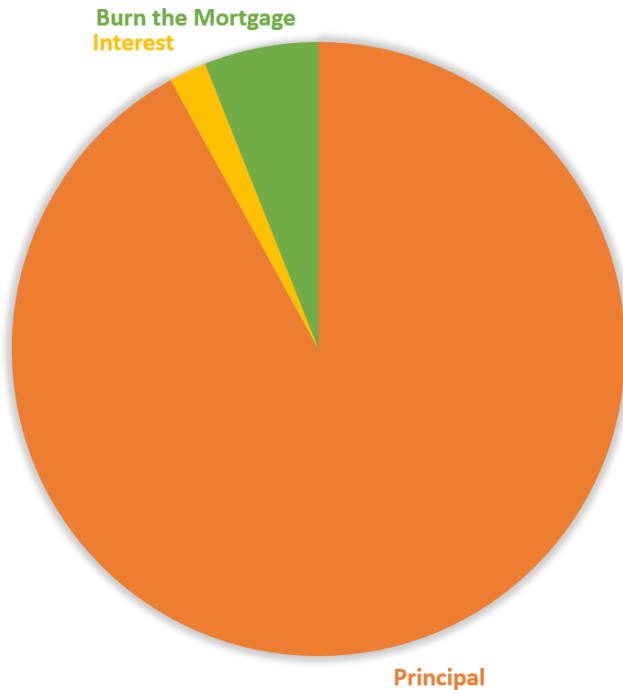
Finance & Administration: \$18,767
 Communication/Technology: \$28,094
 Mortgage Cost: \$97,167
 Other Support Team Expenses: \$359,617
 Gather Expenses: \$16,544
 Serve Expenses: \$139,883 (including Global & Local Benevolence, \$56,640 in Synod Mission Support, \$66,027 Sharing with Sheridan)
 Celebrate Expenses: \$16,834
Total Expenses: \$676,906

2021 INCOME

Regular Contributions: \$579,918 (General Operating Fund)
 Other Income: \$13,164 (Loose Plate, Interest, Burn the Mortgage)
 Gather Income: \$9,815
 Serve Income: \$76,424 (including ELCA Disaster Response, World Hunger, and \$66,027 Sharing with Sheridan)
 Celebrate Income: \$5,181
Total Income: \$684,502

Mortgage

MORTGAGE



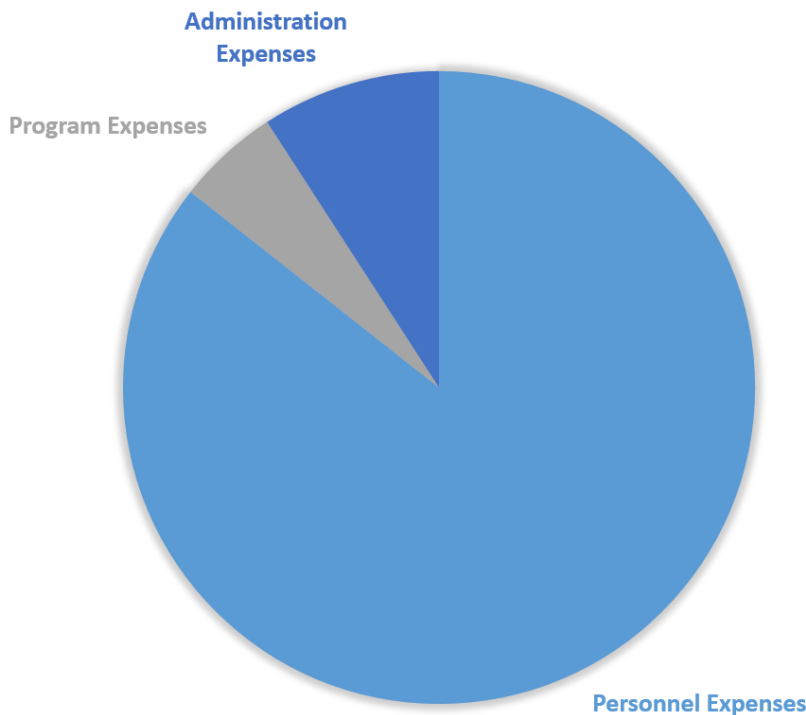
Principal Paid: \$92,057.62
Interest Paid: \$1,974.38
Burn the Mortgage + Matching funds: \$6,035

Beginning Mortgage Principal Balance
2021: \$99,094.28

Final Payment made in September 2021
Balance at Year End: \$0

St. Philip Early Learning Center Expenses

ST. PHILIP EARLY LEARNING CENTER EXPENSES



2021 EXPENSES

Personnel Expenses: \$298,967
Administration Expenses: \$31,962
Program Expenses: \$18,297
Total Expenses: \$349,226

2021 INCOME

Total: \$336,682

Congregational Meeting Minutes – February 28, 2021

Agenda Items:

Call to Order- John Guran, President

9:58 AM

Attendance: about 55 in person and 30 online

Opening Prayer and Devotion- Pastor Brad Doty, Senior Pastor

Reading about St Philip, our namesake, who focuses on food distribution and spreading the word. Let us continue to do this work together!

Approve minutes from November 2020 Congregational Meeting

Jim Smith moved to approve minutes, Penny Christensen seconded the minutes

Voting online through Zoom as well

47 approved in person, 0 opposed

100% approval online

Second Vote on Constitution

Voting to ratify what we already approved in November

46 approved in person, 0 opposed

30 approved and 3 opposed online

Introduction of Council Members

In-person: Jim Smith- VP, Amy Rahne- Secretary, Beth Mielke, Karen Donaho, Alyssa Collins, John Guran- President

Online: John Leonard, Mark Michel- treasurer

Voted in to positions in November 2020

Elect Nominating Committee Members

Will Rogge Chris Youngren, Liz Reed , Larry Kemp, Charlie Petersen, Linda Heesch

Erin Petersen moved to approve the slate of nominees, Jan Philpy seconded the slate of people

48 in favor, 0 opposed

100% approval online

Elect Representatives to attend the Rocky Mountain Synod Assembly

Suzanne Peterson and Howard Olson have offered to attend

No other nominees from the floor

Penny Christensen moved to approve the representatives, Beth Mielke- seconded

49 approved, 0 opposed in person

100% approval online

Endowment Committee Report- Penny Christensen

\$162,122 started the year; ended the year \$177,284

6 endowments at \$6,300 were awarded

Seeds of South Sudan, Ken Caryl Concert Series, Sharing with Sheridan, Bryan Chuan, TBI Visual, and student from Sudan (Mamer Bior Aleer)

Spring endowment opening on March 15th-open for 2 months until May 15th

Application on our website

Met twice this past year

Staffing Update and Deacon Call Committee Update

Approved new staffing model in November

Hiring committees meeting

Deacon Call Committee

Jan Philpy is the chairperson

Shared the job description of what they have put together for a deacon

Paperwork ready to go into Synod

Will take about 6 weeks to get names from the Synod
Children Youth and Family Position
Job Description completed
Hoping to get them to start this summer to build relationships with students
this summer on trips
Media Technology Position
So thankful for Doug Murphy for all he has done for us to get us up and
running
Will get this position posted soon
Business Administration Position
Meeting to hire this position
Linda Goodnough- Retiring this month
Monday and Fridays until we fill this position
Thank you for her 9 years of service! Great asset to St Philip

2020 Financial Report

Mark Michel is away so John Guran gave the summary
Summary in Annual Report of all financial report

Good News

Operating income exceeded our operating expenses
On track to payoff our mortgage this year (We pay \$10,835 per month. Our balance
is now at \$87,660.71 as of mid February.)
On track to get through 2021 for staffing

Expect for 2021

Will be meeting more in person which will take more money but it is budgeted
Covered with fund balances to get through 2021
Get Strategic Plan up and running

Thank yous!

Linda Goodnough - retiring. We so appreciate your service to St. Philip for the last 9 years
Nancy Jacobs - stepping down from her volunteer role which she had done for 12 years.
We couldn't have done it without you! We know that this is usually a paid position and
appreciate all you did for us!

Concern

Giving was down compared to 2019 (were able to keep up because of less expenses - staff
wasn't hired, etc)
PPP Loan of \$60,000 (expect it will be forgiven)

Adjournment/Closing Prayer - Pastor Brad Doty

Motion to adjourn- Becky Near, seconded by Sandi Stevermer Approved with no objections
Art Barber passed away last night- memorial service possibly Wednesday
Adjourned at 10:29 AM

Congregational Meeting Minutes - November 21, 2021

Call to Order - 10:27 AM, Jim Smith, President
Quorum met- 80+ members signed in

Opening Prayer and Devotion—Pastor Brad Doty, Proverbs Chapter 3

Elections—Jim Smith, President

o Council Members

Ericka McDaniel

Becky Near motioned to accept Ericka as a new council member, seconded by Mark Michel. Unanimously approved by congregation

Need one more to be filled

o Rocky Mountain Synod Assembly Representatives

Ericka and Eric McDaniel

George Rasmussen made a motion to accept nominations. Becky Near seconded the motion. Voted unanimously by congregation to accept representatives

o Endowment Committee Members

Penny Christensen - re-elect

Andy Hancock - new

Liz Watts - re-elect

Jeff Lyslo - new

7 member committee

Sandi Stevermer made a motion, ???? seconded motion. Voted unanimously by the congregation.

Vote to Call Deacon Korra Looschen - Jan Philpy, Call Committee Chair

- Spent about a year working through the process
- Committee unanimously approved motion to be called
- Council unanimously approved motion to be called
- Will she live in the area? Yes- her son is graduating in May and will move to Littleton after that. Start date of Feb. 1st - working a hybrid schedule
- What will be her main responsibilities? Will focus on serving (service ministries - what to keep and what else to do), preaching, can't preside over baptism or communion, bible studies, going to be fluid and she will help us develop the position, data base, communication
- Outreach into the community? Yes - she is interested in evangelism and other organizations to figure out how we can work together
- Help with spiritual gifts? Yes - she is very into this and likes to interact and work with people. What areas do we need people and find people to fill those roles

Penny Christensen made a motion to go through the ballot process. Penny Selden seconded the motion. The congregation voted by a paper ballot. Will count the ballots and get results later.

2022 Stewardship Drive Update—Mark Michel, Treasurer

- Giving to general fund has been declining
- o 2016: \$689,773
- o 2017: \$707,301
- o 2018: \$739,932
- o 2019: \$679,723
- o 2020: \$623,655
- o 2021: \$567,000 (actual estimated remaining)
- o 2022: \$572,670 (budget)

Review and Approval of 2022 Proposed Budget - Mark Michel, Treasurer

- Proposing an unbalanced budget

- Paid off mortgage: 2021- \$115,497, 2022- \$0
- Targeting to be fully staffed in 2022:
2018- \$380,418;
2021-\$356,132;
2022- \$423,892 (2.7% per year growth vs 2018)
- Can we afford to do this?
Yes because we consistently have proposed balanced budgets and run surpluses the last few years: Total from 2016-2021: \$309,588
We usually budget staff for a full year but the reality is that there is usually turnover and some positions are vacant for at least part of the year
- Why should we do this?
Accumulated significant reserves - members have given that money so it should be spent
Budgetarily, 2022 is when we are truly impacted by the effects of Covid
We should pursue our strategic plan and grow the church and ministry
- Long term considerations
We can run at a deficit for 2-3 years but ultimately some combination of these need to happen
Giving needs to increase by 13% (including new and existing members)
Reduction of staff expenses
Significant reduction in support of Synod mission programs
- Questions
Where are we putting this money that we have in reserves?
Through the Synod we have a bank account that we invest our money
About \$124,000 of our reserves is for SPLEC
Building is 50 years old! But parts of the church will need some repairs: updates would mainly be in the Early Learning Center
It will cost about \$50,000 so we will need to be thoughtful about that for budgeting purposes
One of the Designated Funds is for the building and there is about \$48,000 in that account
Is the deacon position budgeted for 11 or 12 months? 11 months
What is the plan to get our giving to 100% of giving for our congregation?
Right now we have had 83 families of our congregation pledged to give this coming year. Helps with budgeting for the coming year
What is this percentage? Hard to figure out percentage: We have about 400 members (but that is not households)
We should ask each member to give 13% more
- Comment about the fact that we are moving toward a vision which is requiring a more staff based approach since our volunteering hours are down.
- How do we plan to keep going after the reserves are used up?
We have more reserves from the past as well:
Total= \$????; Mark will check on total
Designated funds has reserves as well (can only be used for what the money was designated for)
- Carolyn Endecott made a motion to approve the budget, Anne Henning seconded the motion. Motion passed by a show of hands.

Election Results - Jim Smith, President

93 votes to approve the call of the Deacon and 1 no vote.

She still has the right to say no to the package that we are offering.

No more agenda items added.

Closing Prayers—Pastor Brad Doty

Adjourn- 11:15 AM

Congregational Meeting Agenda

May 15, 2022 - 10:15am

Call to Order - Jim Smith, President

Opening Prayer and Devotion - Pastor Brad Doty, Senior Pastor

Approve minutes from November 2021 Congregational Meeting

Introduction of Council Members

Elect Council Members

Rocky Mountain Synod Assembly Update

Endowment Committee Report - Penny Christensen

2021 Financial Report

State of the Church by Pastor Brad

Adjournment/Closing Prayer - Pastor Brad Doty



St. Philip Lutheran Church

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