



St. Philip Lutheran Church

GATHER • SERVE • CELEBRATE

Annual Report

2022

Dear members of St. Philip Lutheran Church,

2022 brought us a big milestone - we celebrated our 50th anniversary as a church community! What an accomplishment in this day and age! We thrived during Covid (Thank you Pastor Brad!) while many other churches were forced to close their doors. I wanted to take a moment to reflect on the past year (April 2022-April 2023) and share with you my thoughts on how we live out our mission on a daily basis.



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A few highlights of how we continually build relationships through Christ to grow and serve:

Women's Ministry Events, Stretching Over Scripture, Pub Theology and Ken Caryl Concerts.

Our youth continue to learn about serving and how Jesus is present in their lives each and every day. Melinda leads all of our youth (from little ones to young adults) in so many awesome activities.

We hired a new SPELC director, Amy Wagner, and she is working through Universal Preschool options and how best to support growth within our Early Learning Center.

God's Work Our Hands Sunday was brought back. We were able to learn about ways we can serve outside groups and what needs they may have. We continue to serve Sharing with Sheridan (weekly) and Dipes and Wipes (monthly).

Some leaders in our church were trained on Church Becoming. As we strive to always get better, we should invest time in creating our values, mission and vision to help us determine our programs and staffing. And we should continually ask ourselves questions like: How do we live in true community? How are we being made new today? What do we do really well? How can we best engage in our community?

We want to make sure that we are meeting the needs of all of our members and trying to bring in new visitors, so we have tried different service options and gotten feedback on what people like or don't like in order to continually grow in Christ. We are always looking for ways to upgrade our sanctuary and keep up with the demands of our ever-changing world. Our next big project that has been approved is to update the audio-visual section of our sanctuary to enhance in-person and online services.

As we move forward, I know that there are still many challenges ahead of us, but I am confident that we will continue to face them with grace and courage. I would like to encourage everyone to prayerfully consider giving just \$10/week (\$40/month) to your general offering. This increase would allow our church to continue doing all of the wonderful things we are doing for us and our surrounding community.

Thank you for all that you have done to support our church community over the past year. I am grateful for each and every one of you, and appreciate what you bring to our church community.

With love and blessings, Amy Rahne, Council President

"At St. Philip Lutheran Church we intentionally build relationships through Christ to grow and serve."

*From the
Pastor*



Hello St. Philip Lutheran Church,

I am grateful for this past year, 2022, as we have been able to move back to what seems like more of normal everyday life - or a new normal at least. This is much different compared to 2021; especially after reading that year's annual report. Things have certainly changed in our culture and world, and I believe people have determined what are priorities in their lives. Going to church and being part of a church has changed for some people, in both directions; there are people who have not come back to church after COVID and there are others who have decided to seek a church and make it a priority in their life.

In the past year, we have had many visitors at St. Philip, in worship and at ministry events. I have heard how welcomed they have felt and that is a testament to you all. This is a blessing to the visitors and our church. People have shared that our hospitality and being a welcoming congregation is what sets us apart. Thank you for seeking out those whom you do not know and introducing yourselves to them.

There were certainly many challenges during the time of COVID, and there continues to be challenges in this time, in what I consider to be post-COVID. We now live in a different kind of culture and we are a different church. This has caused us, as a church, to ask questions of who are we, what do we do, and how do we reach people in our world today. We are trying new things and doing some things differently, which naturally some like and some don't. We know we will fail at some things and we hope to succeed at some things, but you can't succeed if you don't try, right?

2022 was a special year as we celebrated our 50th anniversary with a concert, worship service and reception lunch. See more on this wonderful celebration on pg. 8. There have been a number of new ministries and events that began this year and have been a hit in our congregation: Stretching Over Scriptures (yoga with Deacon Korra), Pub Theology at Locavore Beer Works (theological conversation with Pastor Brad), and the Women's Ministry Gatherings (Spring and Fall women's gathering with speakers, worship, and conversation). We even tried out a new puzzle ministry this year.

We continue to work towards our mission statement of intentionally building relationships through Christ to grow and serve. We are growing in relationship with God and each other as we gather for worship, Bible studies, ministry events, and more. Melinda is doing a wonderful job with our children, youth and families as she finds fun and creative ways to do ministry and foster relationships. Janet is doing a wonderful job with worship, the choir, and bell choir as we join together to celebrate in worship. We are serving in many ways and finding even more opportunities for how we can serve and care for those in need. Deacon Korra is doing a wonderful job of connecting with our serve ministries, finding ways we can grow these ministries, and ways to get others involved.

I am so grateful for our staff and the wonderful work that they do. Angela and Kirsten are doing a wonderful job running and managing the office and all of the behind-the-scenes work needed to do these wonderful ministries. We also welcomed Amy Wagner as our new Early Learning Center director this year. She is doing a wonderful job with our teachers, children and ELC families.

Thank you all for a wonderful and blessed year! May God continue to bless you and St. Philip Lutheran Church as we move forward into the future together. — Pastor Brad Doty

Milestones

Baptisms

Olivia Todd
Knox Nelson
Theodore Keltner
Reagan Collins
Isaac Wolfe
Sawyer Simpson
Jacob Totte

First Communion

Madilynn Black
Taylor Black
Alana Borstad
Bjorn Borstad
Jack Carlson
Connor Hassman
Jillian Hassman
Joshua Osborne
Adalida Spahn
Elizabeth Varnell

Memorials

David Gerwig
Matt Whitaker
Jack Dice
William Schaefer
Elvira Barber
Dolores Hooper
Janet Wagner

New Members

Nick, Sophia, Connor,
& Jill Hassman
Ginny Hassman
Rich & Juley Allee
Jackie Prell
Patrick & Tammy
Mullowney

Weddings

Anna Brown & Ben Rhodes

Natalie Lozano & Damon Dailey

Ken Caryl Concert 2022 Report

Ken Caryl concerts produced 3 concerts in 2022 – “Musical Misfits” on March 6, “St Philip 50th Anniversary Celebration” on May 21, and “Back to Broadway” on October 15.

Performers included church and community members, both professional and amateur. Audiences included in-person attendees as well as virtual attendees on Zoom and viewings on YouTube in the weeks following. The May concert was our most well-attended performance with 118 people in the sanctuary that evening. The total cost of presenting the three concerts was \$2,375 and total freewill offering collected was \$1,478.75. We donated \$700 to the Marshall Fire Disaster Relief Fund which serves as assistance to Colorado State Music Teacher members and their students who were affected by the Boulder County Wildfire which swept through the City of Louisville, town of Superior and unincorporated Boulder County on December 30, 2021, destroying and damaging more than 1,000 homes and over 30 commercial structures.

Looking ahead to 2023, Ken Caryl Concerts will present three concerts:

“Celebrating Women in Music” – March 2023

“Saturday on the Seine” – May 2023

“Songs of the Season” – December 2023

St. Philip Early Learning Center

**Enrollment
January-May
2022:
103 children
(86 families)**



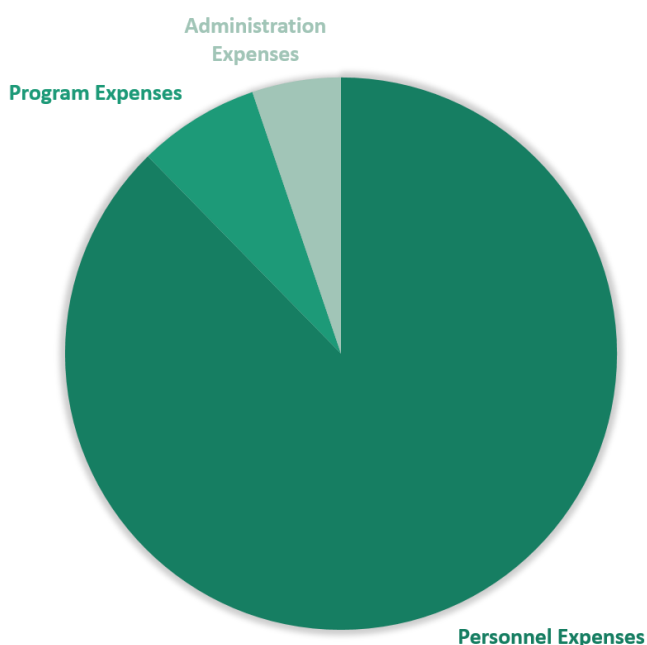
SPELC Staff:

- 23 Teachers
- 6 Substitute teachers

**Enrollment
Aug.-Dec.
2022:
111 children
(94 families)**

Scholarships given to families in 2022 total \$1,222.50,
which helped 8 preschool families.

St. Philip Early Learning Center Finances



2022 EXPENSES

Personnel Expenses: \$277,080
Administration Expenses: \$16,452
Program Expenses: \$22,550
Total Expenses: \$316,082

2022 INCOME

Total: \$393,805

Sharing with Sheridan

During 2022, we served 5,663 families (17,906 individuals). The average number of families is nearly identical from 2021 (110) to 2022 (111), but the average family size has declined by nearly one quarter, from 4.13 people per family in 2021 to 3.16 in 2022.

SwS has so many wonderful volunteers, and distribution could not happen without them! All involved with the pantry are so grateful for their dedication. Two groups involved are Columbine Kiwanis and the helpers from Concordia on the Lake. The Kiwanis volunteers are present every week to help prepare and pass out food, and the Concordia people come monthly to repackage large quantity items.

Serving Sheridan for 8 years

The Sharing with Sheridan food pantry has been a blessing to Sheridan. Thank you for your support!





St. Philip 50th Anniversary



On May 22, 2022, we celebrated 50 years of ministry at St. Philip. God has certainly blessed St. Philip - those who have been part of it and the community. The celebration began on Saturday, May 21st with a concert put on by the Ken Caryl Concert Series, featuring musicians from St. Philip. On Sunday, we began with worship at 10:30am with 275 people in person, 8 families on Zoom and 33 views on YouTube. A lunch reception followed at the Columbine Country Club. We were told it was the largest event they have ever had, with 260 people in attendance. The event featured a slideshow of pictures spanning the past 50 years and greetings from past pastors: a letter from Rev. Daniel Leslie, and in-person greetings from Rev. Don Marxhausen and Rev. Nathan Doerr. We cannot thank our 50th anniversary committee enough for such a wonderful celebration. All of the expenses were covered through donations, fundraisers, endowment grant, and matching Thrivent funds.

St. Philip Lutheran Church Mission Endowment Fund 2022

For the year 2022, the St. Philip Mission Endowment Fund Committee met three times to consider when to schedule windows to allow endowment requests and what requests to award.

The following chart identifies the changes in the fund for the year.

	<u>12/31/2021</u>	<u>12/31/2022</u>	<u>Change</u>
Money Market Account(1st Bank)	\$ 1,184	\$ 1,235	\$ 51
ELCA Pooled Trust Fund	<u>\$189,451</u>	<u>\$179,562</u>	<u>\$-9,889</u>
Total	\$190,635	\$180,797	\$-9,838

Seven grant requests were received during the spring and fall of 2022. At the May committee meeting, four grants totaling \$8,200 were awarded:

Seeds of South Sudan to help fund the Girls Leadership Seminar in July 2022. \$1,000

St. Philip Women's Ministry, to cover costs for the May Women's Ministry Event. \$1,700

St. Philip Children's Ministry, to offset the cost of offering free VBS. \$3,000

St. Philip Property Team, to help defer the costs of new siding for the Hedeon Center. \$2,500

Grant awards were communicated to the congregation via the SPIN and grant application times were in Sunday announcements and the SPIN.

Concerned about the downturn in the market that impacted the fund balance negatively, the committee did a study to determine the total amount of the fund that comprises the principal. We reviewed the fund's financials from its inception to the current year. We determined the principal to be \$177,000 in September 2022. With that information and our stewardship responsibility to maintain that principal, the committee declined to award any additional grants at the September meeting. We have also put in place a process for ongoing monitoring of the principal.

The members of St. Philip Lutheran Church that served on the Endowment Committee for 2022 are:

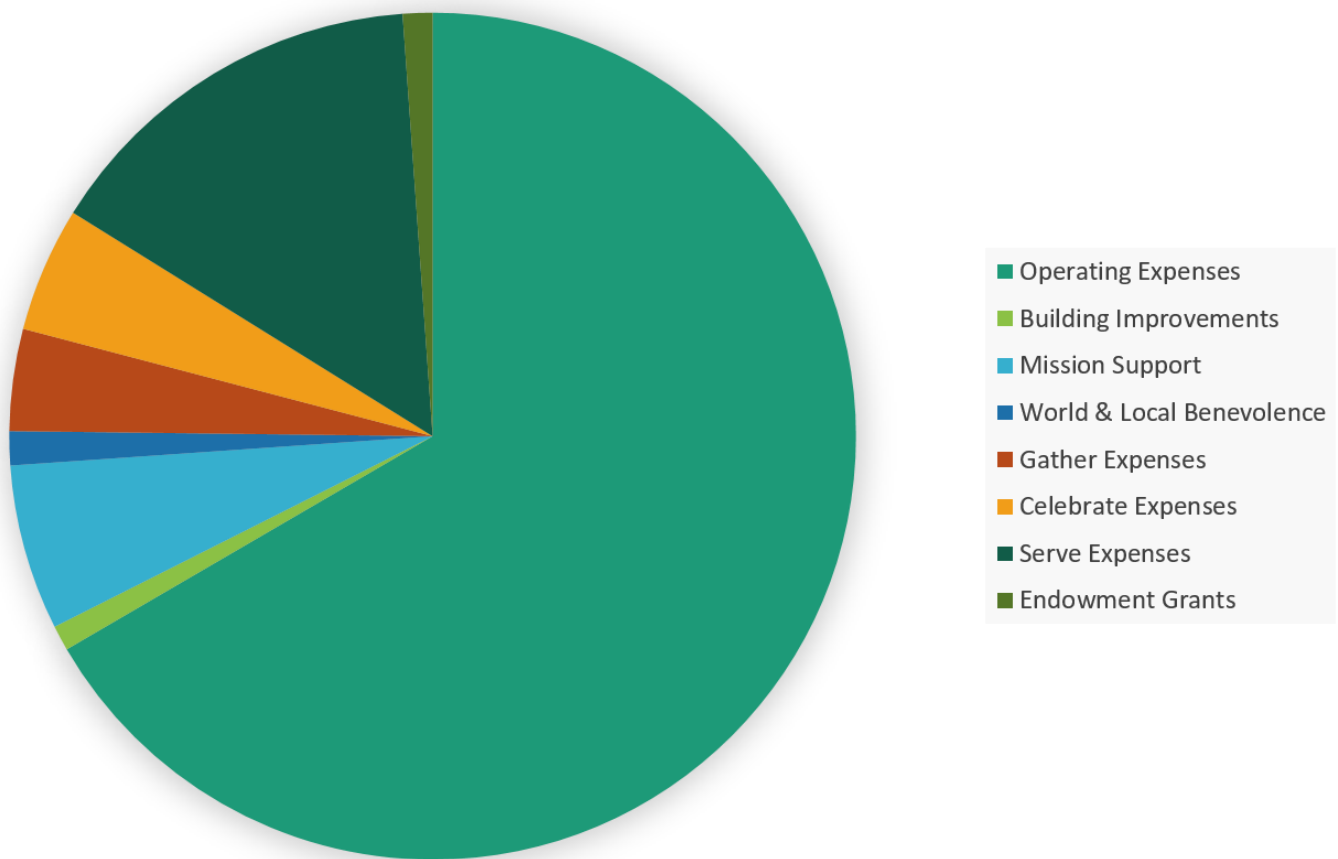
Monica Auch
Andy Hancock
Liz Watts

Penny Christensen
Anne Husted
Pastor Brad

Beth Faerber
Jeff Lyslo

Respectfully submitted,
Penny Christensen, Chair

2022 Actual Expenses Including Designated Funds



2022 EXPENSES

Operating Expenses: \$482,557

Building Improvements: \$7,000

Mission Support: \$45,816 (*Rocky Mtn. Synod*)

World & Local Benevolence: \$9,390

(*World Hunger, Disaster response, Missionary sponsorship, Rainbow Trail*)

Endowment Grants: \$8,200

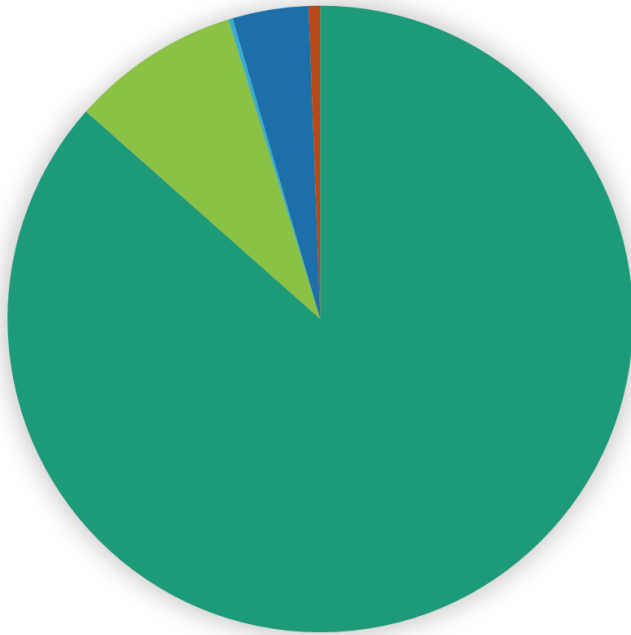
Serve Expenses: \$108,816 (\$55,136 for Sharing with Sheridan; excluding World & Local Benevolence)

Gather Expenses: \$28,174

Celebrate Expenses: \$34,542

Total Expenses: \$694,495

2022 Income



2022 INCOME

Regular Giving: \$551,189

Designated Giving: \$55,616 (\$22,903 for Sharing with Sheridan; other for World Hunger, Disaster Response, etc.)

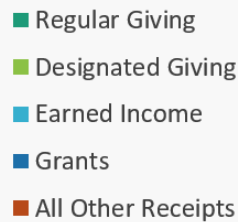
Earned Income: \$1,423 (Facility use donations)

Grants: \$25,000 (Sharing with Sheridan)

All other receipts: \$3,798

Interest and Gains: **-\$5948** (Endowment, Mission Investment Fund)

Total Income: \$631,078



2022 Budget vs. Actual

	Income	Expense	Difference
Budget	\$629,720	\$676,926	(\$47,206)
Actual	\$588,743	\$652,160	(\$63,417)
Difference	(\$40,977)	\$24,766	



Congregational Meeting Minutes – May 15, 2022

Agenda Items:

1. Call to Order - Jim Smith, President: 10:40am
 - A. 66 members signed in, so we had a quorum
2. Opening Prayer and Devotion- Pastor Brad Doty, Senior Pastor
 - A. Pastor Brad offered a prayer to open the meeting.
3. Approve minutes from November 2021 Congregational Meeting
 - A. A motion was made and seconded.
4. Introduction of Council Members and staff
 - A. Amy Rahne – Vice President
 - B. Karen Donaho – Liaison for “Celebrate”
 - C. Alyssa Collins Liaison for “Serve”
 - D. Melinda Svenkerud – Director of Children, Youth and Family Ministries
 - E. Kirsten Olshausen – Business Administrator
5. Elect Council Members
 - A. Chuck Rogge, Charlie Petersen, Liz Reed,
 - B. A motion was made and seconded to approve candidates
6. Rocky Mountain Synod Assembly Update - Eric and Ericka McDaniel
 - A. Church Becoming vs Classic Church: change necessary to remain strong
 - i. Change through worship, learning, community, service
 - ii. Meeting people outside of the walls of church
 - B. Excellence in Leadership
 - i. Embrace different opinions and work towards common ground
 - C. Vital Right Shaped Ministry
 - i. Programs designed to help church thrive and support our ministry
 - ii. Helps define church
 1. Values - who we are?
 2. Mission - What is God’s calling?
 3. Vision – What will church look like?
 - D. Generosity and Mindset of Abundance
 - i. God is abundant and we should work towards a mindset of abundance: ten traits of abundance
 1. Believe in plenty
 2. Practice Gratitude
 3. Think Big
 4. Share your vision
 5. Always learning
 6. Words Matter – express thoughts wisely
 7. Be proactive
 8. Re-evaluate
 9. Embrace change
 10. Choose happy
 - E. Announcements:
 - i. ELCA Churchwide Assembly – August 2022
 - ii. Pastor Brad recognized for Tenth Anniversary of ordination
 - iii. Deacon Korra elected to Synod Mission Outreach Board

- F. Eric and Ericka McDaniel – grateful for being invited, enjoyed and learned much from the synod conference!
7. Endowment Committee Report- Penny Christensen
- A. We have adequate funds
 - i. Women's ministry event funded at 100%
 - ii. Seeds of South Sudan – 64 kids in Kenya camps
 - iii. Vacation Bible School – 100% funded
8. 2021 Financial Report – Mark Michael
- A. Expenses are less, however giving continues to trend down, which could use up our reserves faster than anticipated
9. State of the Church by Pastor Brad
- A. Two years of Covid = five to seven years of change in church, so I'm looking at plan for church in terms of "Church Becoming"
 - B. Early Learning Center
 - i. Enrollment strong
 - ii. Melinda Svenkerund - acting director
 - iii. Open positions in all areas
 - C. 50th Anniversary Celebration planning going well
 - D. Grateful for Deacon Korra's leadership in area of service
 - E. Sunday school attendance has doubled
10. Adjournment/Closing Prayer- Pastor Brad Doty

Church Council 2022-2023

2022

Jim Smith, Council President
Amy Rahne, Vice President
Mark Michel, Treasurer
Ericka McDaniel, Secretary

Jon Leonard, Gather
Karen Donaho, Celebrate
Alyssa Collins, Serve/Young Adult
Addison Roswech, Youth Representative

2023

Amy Rahne, Council President
Jon Leonard, Vice President
Chuck Rogge, Treasurer
Ericka McDaniel, Secretary

Charlie Petersen, Gather
Liz Reed, Celebrate
Karen Donaho, Celebrate
Alyssa Collins, Serve/Young Adult
Addison Roswech, Youth Representative

Congregational Meeting Minutes - December 4, 2022

1. Call to order: Amy Rahne, President: 10:33am
 - 36 members signed in
2. Opening Prayer and Devotion- Pastor Brad Doty, Senior Pastor
 - Pastor Brad offered a prayer to open the meeting.
3. Approve minutes from May 2022 Congregational Meeting
 - A motion was made by Dick Rusch and seconded by Jan Philipby.
 - Approved by the congregation
4. Introduction of Council Members and staff
 - Amy Rahne – President
 - Jon Leonard - Vice President
 - Chuck Rogge - Treasurer
 - Ericka McDaniel - Secretary
 - Karen Donaho - Liaison for “Celebrate”
 - Liz Reed - Liaison for “Celebrate”
 - Alyssa Collins - Liaison for “Serve” and Young Adult Representative- online
 - Charlie Peterson - Liaison for “Gather”
 - Addison Roswech - Youth Representative- not in attendance
 - Deacon Korra Looschen
 - Pastor Brad Doty
5. Elect Synod Assembly Representatives
 - LeRae Schnickel and Dori Hammer
 - A motion was made and seconded to approve candidates
 - Approved by the congregation.
 - Will take place in El Paso, Texas from May 16th - May 18th
6. Endowment Committee - voted on two new members
 - Rob Murphy
 - Kay Moser
 - Motion was approved to accept them both as new endowment committee members.
7. 2022 Review and approval of 2023 - Chuck Rogge
 - Discussion about how to attract new members
 - Budget discussion:
 - Motion by Paul Selander to reduce St. Philip’s Contribution to Synod from \$30,000 to \$15,000. A second made by LaRae Schnickel. The vote was 14 yes and 36 no. So, motion did not carry.
 - Motion to approve budget as is.
 - Dave Green made a motion to approve the budget and Karen Morin made a second. The budget was approved.
8. State of the Church - Pastor Brad Doty
 - Pastor Brad updated about overall church health
 - Discussed ministries, programs and activities which are drawing in visitors and new members
 - Encouraged members to welcome visitors
9. Motion to adjourn meeting was made by Amy Rahne and a second was made by Roseanna Doty
10. Closing Prayer by Pastor Brad Doty at 11:54am

Congregational Meeting Agenda



St. Philip Lutheran Church

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April 30, 2023 - 10:15am

Call to Order -	Amy Rahne, President
Opening Prayer and Devotion -	Pastor Brad Doty
Approve minutes from Nov. 2022 Congregational Meeting	Amy Rahne, President
Introduction of Council Members	Amy Rahne, President
<ul style="list-style-type: none">• Amy Rahne – President• Jon Leonard – Vice President• Chuck Rogge – Treasurer• Ericka McDaniel – Secretary• Karen Donaho – Liaison for “Celebrate”• Liz Reed – Liaison for “Celebrate”• Alyssa Collins – Liaison for “Serve” and Young Adult Representative• Charlie Peterson – Liaison for “Gather”• Addison Roswech – Youth Representative• Deacon Korra Looschen• Pastor Brad Doty	
Elect Council Members	
(Youth, Young Adult and At large member)	Amy Rahne, President
Elect Nominating Committee Members	Amy Rahne, President
Endowment Committee Report	Andy Hancock, Endowment Member
2022 Financial Report	Chuck Rogge, Treasurer
Cell Phone Tower	Pastor Brad Doty
State of the Church	Pastor Brad Doty
Adjournment/Closing Prayer	Pastor Brad Doty



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