

**St. Philip
Lutheran
Church**

**Annual
Report**

2023



Annual Report

Pastor Brad Doty

St. Philip Staff

BRAD DOTY

Senior Pastor

KORRA LOOSCHEN

Deacon

MELINDA SVENKERUD

Director of Children, Youth, and Family Ministries

JANET SHIBLY

Director of Music

MARIO BARBOSA

Organist/Pianist

AMY WAGNER

ELC Director

JESS STEPP

ELC Assistant Director

KIRSTEN OLSHAUSEN

Business Administrator

ANGELA SEEP

Secretary/Editorial Assistant

KAREN DONAHO

Finance

UPDATE FROM PASTOR BRAD

As I reflect on this past year, 2023, I am grateful for all of you. I feel as if this year was a year of community building, growing in our relationships with God and growing in our relationships with each other. It was another year of many visitors in worship and welcoming many new faces in worship, at ministry events and new members to the congregation.

One thing we learned as a congregation this past year is that we truly are on both sides of the spectrum when it comes to politics and social issues. What we have come to understand is that our focus is on our faith in God and we come together in unity of our faith in Jesus Christ, our Savior and Lord. We aren't always going to agree with one another, but we can still be church together.

As you go through this annual report, you will see all of the ways we have been working

towards our mission. There were so many wonderful events that happened this past year across our ministries of Gather, Serve and Celebrate. Our property team was very active working on a number of different projects. Our Early Learning Center continues to do well and make an impact in our community. Financially, we continue to run a deficit budget, but we ended the year better off than we expected and hope to close that gap next year.

I am grateful for our St. Philip staff and all they do as leaders as they serve in their roles for the sake of God's work here at St. Philip, for the sake of the members of our congregation, those around us, and those in need locally and around the world.



CELEBRATE

Worship

Throughout this year we have continued to worship at 9am every Sunday with an average attendance of 150 people in person and 20 logins on Zoom. St. Philip continues to be known for being a warm and welcoming community for visitors.

At the beginning of 2023, we did a three-month trial on how to do Saturday Evening Worship. We worshipped in the sanctuary, in the fellowship hall as dinner church and then in the new chapel. It was decided to have worship on Saturday Evenings twice a month on the 2nd and 4th Saturdays of each month starting at 5pm. This service is held in the Sanctuary using the Holden Evening Prayer liturgy. The average attendance for this service has been 20 people since April.

Rally Day and Hog Roast

The Men's Group hosted a Hog Roast as a fundraiser on Rally Day to raise funds for the Sanctuary Upgrades project. There were 20 men who helped make the event possible. We began with worship outside in the courtyard and then moved to lunch. There were about 177 in worship and about 150 attended the Hog Roast where there were caricatures, games and a dunk tank where Pastor Brad got dunked over and over again. The event raised about \$12,000.



PROPERTY

- ▶ Chapel - The Chapel project was completed at the beginning of 2023 and is a lovely and cozy space. It is being used weekly by the youth on Wednesday evenings for closing worship and by other groups for Bible study or meetings.



- ▶ Re-siding the Hedeem Center/ Early Learning Center - The property team replaced the siding to help improve the look and integrity of the building.



- ▶ Hail Damage to the Roof - In June, we had a severe hail storm come through and damage our roof.

The insurance company determined that the roof needed to be replaced. The work will be done in the summer of 2024.

- ▶ Security Upgrades - In an attempt to continue to keep the children of our Early Learning Center safe while they are here at school, we have installed an automated door system on four of the church doors. These doors can be opened with a key fob and two of them have call systems.
- ▶ Rezoning for a Cell Tower - We continue to be in communication with AT&T about building a telecommunication tower on our property. The first step is to change our zoning from R1 (Residential) to PD (Planned Development), which we are still in the process of completing.
- ▶ Fundraising for the Sanctuary Upgrades project - Over the last year, we have raised \$55,000 to build a new A/V booth, add robotic cameras and update the lighting system in the sanctuary. These projects will be completed in 2024.



Milestones

Baptisms

Jackson Scheppmann
Henry Langel
Colette Krack
Blake Kemmish
Liam Person
Isabella Peterson
Hunter Stadler
Alexandria Wilms
Elliana Quintana



First Communion

Ethan Bogataj
Madison Doty
Will Keller
Alex Keltner

Confirmation

Camryn Celusniak
Dillon Keller
Cora Keltner
Isabella Peterson
Kyle Rogge
Cameron Seep
Emilie Varnell

Memorials

Dolores Ebner
Dianne Mydlach
Ardelle Kissler
Ross Nicholas
Dave Blandin
Robert Kidder
Pat Gerwig
Larry Edwards
Elaine Joseph
Gary Donaho
Shawn Witkowski
Carol Swenson
Phil Yonker

New Members

Paul & Donna Miller
Andrew & Sophia Miller
Mary & Mike Charles
Katie & Gigi Mueller
Dan Giles
Mary Giles
Dorie & Mice Werner
Christian, Lindsey, &
Wylder Sausser
Bill Oesterloth
David & Michelle Hinz
Linda Tegeder
Danielle Schroeder
Ron & Jane Clausen

Ken Caryl Concert 2023 Report

Ken Caryl Concerts produced four concerts in 2023 – “Celebrating Women in Music” on March 12, “Saturday on the Seine” on May 20, “A Night at the Opera” on September 30, and “Songs of the Season” on December 10. Performers included church and community members, both professional and amateur. Audiences included in-person attendees as well as virtual attendees on Zoom and viewings on YouTube in the weeks following. The December concert was our most well attended performance, with 200 people in the sanctuary that evening. In addition to entertaining our audience and providing space for our musicians to be creative with their talents, we raised awareness for global and international causes this year:

- The Iranian Women’s Movement
- Ukrainian Refugees (donated \$150 from our free-will offering to St. Philip member, John Breed to aid his summer trip working with refugees in Poland)
- The Association for Frontaltemporal Degeneration (donated \$200 from our freewill offering)

The total cost of presenting the 4 concerts was \$3,457.67 and total freewill offering collected was \$1,173.25. The church council approved a grant of \$1,500 from the Thrivent Choice designated fund.

Ken Caryl Concerts will present three concerts in 2024:
“Focus on Native Composers” – Saturday, April 13 at 2pm
“Summer Showcase” – Thursday, June 20 at 7pm
“American Songbook” – Sunday, November 3 at 3pm

-Respectfully submitted by Kristen Celusniak



St. Philip Early Learning Center

**Enrollment
January-May
2023:
106 children
(89 families)**



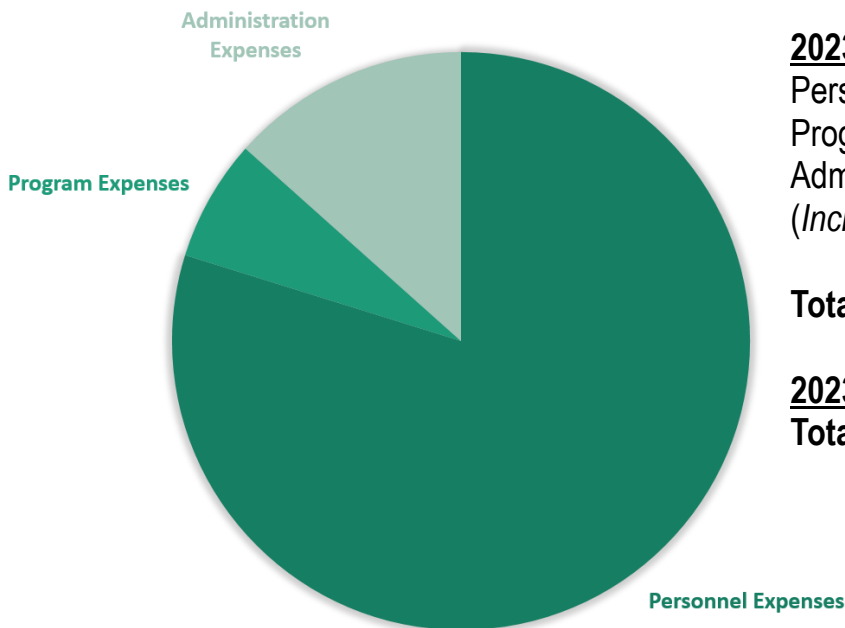
**Enrollment
Aug.-Dec.
2023:
93 children
(81 families)**

SPELC Staff:

- 22 Teachers
- 6 Substitute teachers

**Scholarships given to families in 2023 total \$7,080,
which helped 8 preschool families.**

St. Philip Early Learning Center Finances



2023 EXPENSES

Personnel Expenses: \$329,971
 Program Expenses: \$28,116
 Administration Expenses: \$55,395
 (Including \$24,000 Contribution to SPLC)

Total Expenses: \$413,482

2023 INCOME

Total: \$373,218

Serve Ministries

Building relationships through Christ to serve in our community was definitely evident this past year. Our “Dipes and Wipes” ministry, which is a partnership with Love INC (Love in the Name of Christ) has been a huge success. Every month we distribute diapers at St. Philip to an average of 25 families who are pre-qualified with Love INC. Not only are diapers being provided, but trusting relationships have been formed with clients; especially as our prayer partners meet with them to talk, listen, and pray. Their children also attend and are supervised with adults and youth volunteers who play with them so the parents can have adult conversation and prayer time. Thanks to our dedicated team of Dipes and Wipes volunteers!



“Holy Hammers” is another ministry that is back in action at St. Philip. Holy Hammers is a coalition of churches that works cooperatively to support Habitat for Humanity to build affordable housing in the Denver Metro Area. Thanks to Rich and Juley Allee for their leadership in communication, recruiting, and working at Habitat builds. This past year we had volunteers who served at the Habitat Restore, others who worked at the Miller Street Homes in Wheat Ridge, and others attended the Breakfast for Humanity which raises awareness and funds for Habitat. St. Philip raised \$1,142 by participating in the “Gingerbread Build” fundraiser that our youth created. Your generosity and partnership helps provide affordable housing to those in need.



Last Christmas your donations to “Lutheran Family Services” gave Christmas gifts to over 50 families! Thank you for providing joy to so many children and parents at a crucial time.

Our “Community Garden” raised vegetables that contributed to the Sharing with Sheridan Food Pantry, and we had seven participants active in the Annual “Crop Hunger Walk” which raised \$150 for local organizations providing food for those in need, including our Sharing with Sheridan Food Pantry.



Your contributions to the College Outreach ministry continue to bless 49 students all across the country. Students often comment how much they appreciate your gifts during the stressful times of finals and midterms.

Sharing with Sheridan Food Pantry (SWS) continues to offer weekly food distribution to people experiencing food insecurity. SWS operates every Thursday in the parking lot of the Sheridan Recreation Center using a drive through/walk through model. Each week, more than 30 volunteers (many from the community beyond St. Philip), organize, package, register, distribute, and clean up. In addition, other volunteers are involved behind the scenes. In 2023 Deacon Korra started providing monthly prayer opportunities to neighbors waiting in line. 2023 was a record-breaking year. We experienced dramatic growth, serving 27,000 neighbors over the course of the year, a 50% increase over the prior year. Through the efforts of our volunteers and the generosity of the extended St. Philip community, other organizations, and grants, we continue to provide a choice of food and other items to our neighbors. Our partnerships with Food Bank of the Rockies and the Food Exchange Resource Network (FERN) are invaluable. SWS has also been involved in the Sheridan community, attending some events and providing food for other local activities. We have an excellent partnership with the school corporation and the local government and have participated in a variety of discussions, webinars and information gathering sessions. Check out our annual report on the St. Philip website for more information.

-Submitted by Deacon Korra Looschen



Gather Ministries

Hebrews 10:23-24 says, “Let us hold fast to the confession of our hope without wavering, for he who has promised is faithful. And let us consider how to provoke one another to love and good deeds...”

The Gather Ministries at St. Philip are doing exactly what Paul is encouraging the church in Thessalonica to do. Our Gather Ministries includes children’s ministry, confirmation, youth ministry, young adult ministry, the men’s group, the women’s groups, Bible studies, Pub Theology, Stretching Over Scriptures, prayer shawl ministry and creative caring quilters. All of these ministries have done amazing work this past year as people have grown in their faith, in their relationship with God, and in their relationships with others.

ALL CHURCH BIRTHDAY PARTY

How fun would it be to celebrate everyone’s birthday at one event, Melinda asked. In March 2023, Melinda hosted a cross generational event to celebrate everyone’s birthday. People signed up to decorate a table for a specific month and someone made a dessert specific for each month. It was a great event full of fun, decorations and a large variety of wonderful desserts! The Puppet Praise Ministry even did a puppet show with celebration songs and leading us in Happy Birthday.



VACATION BIBLE SCHOOL

VBS was a great success again this year as we had 93 kids attend with 50 volunteers. On Thursday evening, there was a barbeque outside with the evening program. This was a great outreach to our community and Early Learning Center families.



PUB THEOLOGY

Pastor Brad led Pub Theology at Locavore Beer Works each Monday throughout this last year. This is a great ministry reaching a variety of different people and has been a great outreach as well.

MEN OF ST. PHILIP

The Men of St. Philip group was reborn in 2023 with new leadership, creating a new vision and rebuilding. The men are now meeting twice a month for pizza night in addition to its Bible Studies and Men’s Breakfast at iHop every Thursday morning. The men all got together to plan and coordinate the Hog Roast on Rally Day.

WOMEN’S MINISTRY

The women’s ministry is blessed to have a number of women’s groups and Bible studies to fit the needs and schedules of many. As a result, there have been many more women involved and part of a Bible study or small group, which is such as blessing to them, the community and their faith.

YOUTH AND YOUNG ADULT SUMMER MINISTRY

This summer we had a wonderful summer youth group and summer trip. The summer trip included youth and young adults. The theme of the trip was God’s Creation as they spent the week in the Mountains at the YMCA of the Rockies in Estes Park. The group enjoyed hiking, serving, Bible study, a sunrise hike and fellowship all around the theme of “God’s Creation.” It was a blessing to have Taylor White, one of our college students, as the youth summer intern.



St. Philip Mission Endowment Fund 2023

For the year 2023, the St. Philip Mission Endowment Fund Committee met four times to review the Endowment funds, consider if any grants would be given, schedule windows to allow endowment requests and what requests to award.

The following chart identifies the changes in the fund for the year.

	<u>12/31/2022</u>	<u>12/31/2023</u>	<u>Change</u>
Money Market Account(1st Bank)	\$ 1,235	\$ 1,751	\$ 516
ELCA Pooled Trust Fund	<u>\$179,562</u>	<u>\$203,274</u>	<u>\$23,712</u>
Total	\$180,797	\$205,025	\$24,228

The market was up and down all year, starting down and ending up; therefore, the committee decided to not give out any grants in the Spring. The market was going up in the Fall and the committee felt as if they could give out \$1,500 in grants in the Fall. Three grant requests were received during the fall of 2023. At the November committee meeting, two grants totaling \$1,500 were awarded:

Habitat for Humanity \$500

Rainbow Trail Lutheran Camp \$1,000

Grant awards were communicated to the congregation via the SPIN and grant application times were in Sunday announcements and the SPIN.

The members of St. Philip Lutheran Church that served on the Endowment Committee for 2023 are:

Penny Christensen
Andy Hancock
Liz Watts

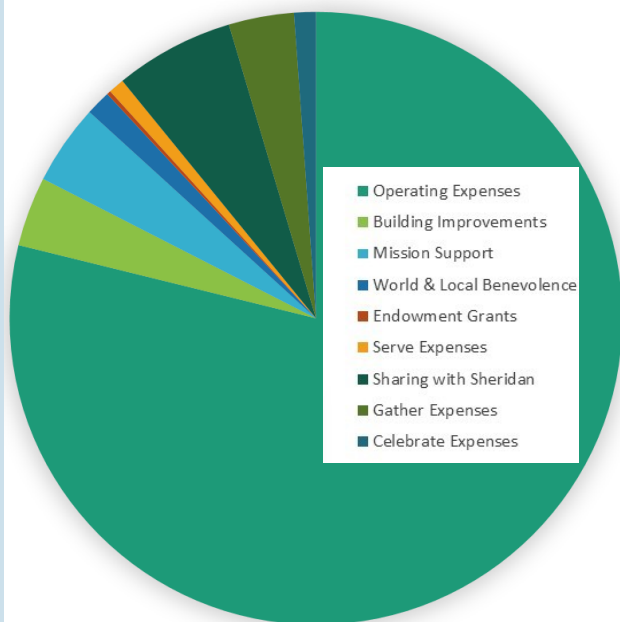
Kay Mosier
Anne Husted
Pastor Brad

Rob Murphy
Jeff Lyslo

Respectfully submitted,
Penny Christensen, Chair

“At St. Philip Lutheran Church we intentionally build relationships through Christ to grow and serve.”

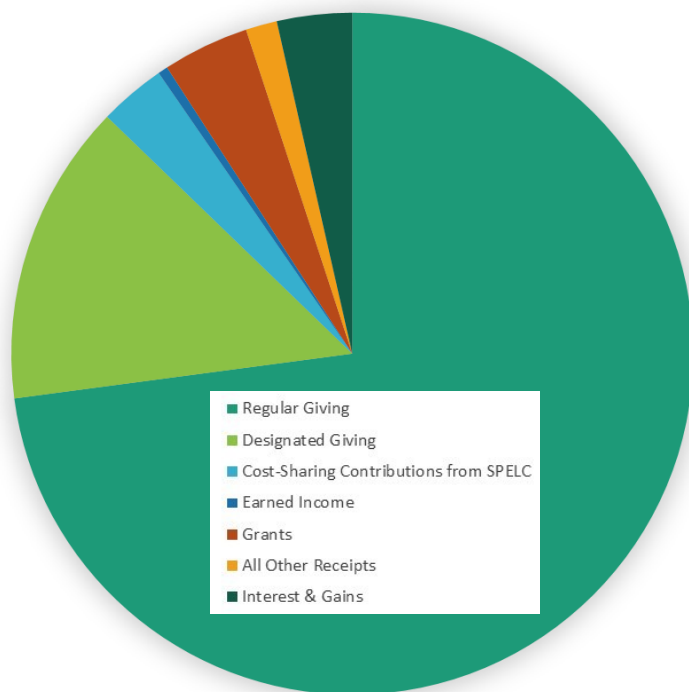
2023 Actual Expenses Including Designated Funds



2023 EXPENSES

Operating Expenses: \$557,980
 Building Improvements: \$26,017 (*Chapel, Siding, Plumbing, Security System*)
 Mission Support: \$30,000 (*Rocky Mtn. Synod*)
 World & Local Benevolence: \$9,295 (*World Hunger, Disaster Response, Habitat for Humanity*)
 Endowment Grants: \$1,500
 Serve Expenses: \$5,883 (*excluding Mission Support, World & Local Benevolence*)
 Sharing with Sheridan Expenses: \$44,556
 Gather Expenses: \$24,370
 Celebrate Expenses: \$8,117

2023 Actual Income Including Designated Funds



2023 INCOME

Regular Giving: \$553,098
 Designated Giving: \$108,663 (*\$21,543 for Sharing with Sheridan; \$51,000 for Sanctuary Upgrades; other for World Hunger, Disaster Response, etc.*)
 Cost-Sharing Contributions from SPELC: \$24,000
 Earned Income: \$3,555 (*Facility use donations*)
 Grants: \$31,089 (*Sharing with Sheridan*)
 All other receipts: \$11,276
 Interest and Gains: \$27,001 (*Bank Accounts, Mission Investment Fund, Endowment*)

ST. PHILIP LUTHERAN CHURCH

Financial Report

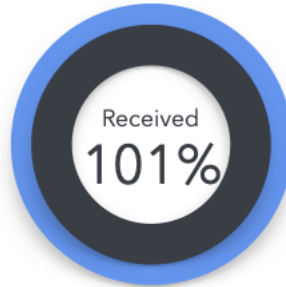
Church Finances

Expenses



Budget: \$649,837
Actual: \$638,307
\$11,530 Under Budget

Income Received



Budget: \$605,850
Actual: \$611,011
\$5,161 Over Budget

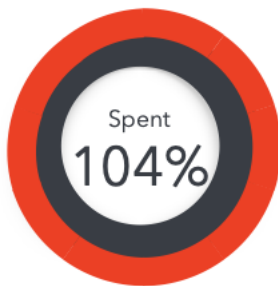
Actual Difference



Budgeted Deficit: \$43,987
Actual Deficit: \$27,297
\$16,690 Better than Budget

Early Learning Center Finances

Expenses



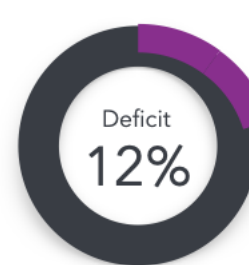
Budget: \$396,132
Actual: \$412,106
\$15,974 Over Budget

Income Received



Budget: \$394,132
Actual: \$365,381
\$28,751 Under Budget

Actual Difference



Budgeted Deficit: \$2,000
Actual Deficit: \$46,725
\$44,725 Worse than Budget

Congregational Meeting Minutes – April 30, 2023

Agenda Items:

- Call to Order – 10:27 am Amy Rahne
 - 69 members signed in - quorum
- Opening Prayer and Devotion Pastor Brad Doty
 - 1 Corinthians 1:10-11 and Hebrews 10:23-2
- God is blessing our congregation
- Continuing to connect with others, building community
- Approve minutes from December 4, 2022 meeting
 - A motion was made and seconded
- Introduction of Council Members and staff
 - Amy Rahne – President
 - Jon Leonard – Vice President
 - Chuck Rogge – Treasurer
 - Ericka McDaniel – Secretary
 - Karen Donaho – Liaison for “Celebrate”
 - Liz Reed – Liaison for “Celebrate”
 - Alyssa Collins – Liaison for “Serve” and Young Adult Representative
 - Charlie Peterson – Liaison for “Gather”
 - Addison Roswech – Youth Representative
 - Deacon Korra Looschen
 - Pastor Brad Doty
- Elect Council Members
 - Emilie Varnell – youth representative
 - Erin White – At large
 - Young Adult – open position
 - A motion was made and seconded.
- Elect nominating committee – 5 members, meet twice annually
 - Alyssa Collins
 - Sophia Hassman
 - Amy Rahne
 - Sue Miller
 - Rob Murphy
 - A motion was made and seconded to elect members
- Endowment Andy Hancock
 - Not funding grants spring 2023 but hope to next fall 2023
 - Hoping to fund VBS this summer 2023
 - Seven grant requests received in spring and fall of 2022. Four grants awarded at May meeting, totaling \$8,200
- Financial Report Chuck Rogge
 - Expenses below budget
 - SPELC income above budget
 - About \$8,000 below in offerings
 - April – good month, extra contributions at Easter
 - Optimistic for strong year
- Cell Phone Tower Pastor Brad Doty
 - Lease to AT&T

Pine Tree – 65 feet tall
Rezone -currently R-1, change to PD for Daycare and Tower
State of the church
Connect class – for visitors and new members
SPELC – Assistant Director position open
Sanctuary update
New lighting panel system
Create AV Booth
Robotic cameras for worship
Total cost – \$50,000
Adjournment and Prayer – 11:27am Pastor Brad Doty

Minutes Respectfully submitted by Ericka McDaniel on 4/30/2023



St. Philip Lutheran Church
GATHER · SERVE · CELEBRATE

Church Council

July 2022 - June 2023

Amy Rahne, Council President
Jon Leonard, Vice President
Chuck Rogge, Treasurer
Ericka McDaniel, Secretary

Charlie Petersen, Gather
Liz Reed, Celebrate
Karen Donaho, Celebrate
Alyssa Collins, Serve/Young Adult
Addison Roswech, Youth Representative

July 2023 - June 2024

Jon Leonard, Council President
Liz Reed, Vice President
Chuck Rogge, Treasurer
Ericka McDaniel, Secretary

Charlie Petersen, Gather
Erin White, Celebrate
Karen Donaho, Serve
Dan Giles, Young Adult
Emilie Varnell, Youth Representative

Congregational Meeting Minutes - December 3, 2023

Agenda Items:

1. Call to Order – 10:32 am Jon Leonard, President
 - a. 60 members signed in - quorum
 - b. 15 members participating over Zoom
2. Opening Prayer and Devotion Pastor Brad Doty
 - a. Ephesians, chapter 2
 - b. Encouraged by growth and involvement in church ministries
 - c. citizens with saints; join with Christians around the world
3. Approve minutes from April 2023 meeting Jon Leonard, President
 - a. Motion to approve made by Jon Leonard and seconded by Liz Reed
4. Introduction of Council Members and staff Jon Leonard, President
 - a. Jon Leonard – President
 - b. Liz Reed – Vice President
 - c. Chuck Rogge – Treasurer
 - d. Ericka McDaniel – Secretary
 - e. Karen Donaho – Liaison for “Serve”
 - f. Liz Reed – Liaison for “Celebrate”
 - g. Erin White - Liaison for “Celebrate”
 - H. Dan Giles - Young Adult Representative
 - h. Charlie Peterson – Liaison for “Gather”
 - i. Emilie Varnell – Youth Representative
 - j. Deacon Korra Looschen
 - k. Pastor Brad Doty
5. Vote to Ratify Dan Giles onto Council Jon Leonard, President
 - a. Motion to approve was made by Jon Leonard and seconded by Penny Christensen
6. Elect Synod Assembly Representatives Jon Leonard, President
 - a. Sue Miller announced candidates
 - b. First vote: Chris Youngren - 26 votes;
Rebecca Near - 21 votes tied with Dan Giles - 21 votes
 - c. Second vote to break tie: Rebecca Near won with 37 votes
8. Financial Report Chuck Rogge
 - a. Positive: dollar per pledges is up; have welcomed new members
 - b. Income comes from church offerings and tuition from St. Philip Early Learning Center
 - c. See proposed budget summary for details
9. State of the Church Pastor Brad Doty
 - a. Membership
 - b. Visitors and Baptisms
 - c. Small Groups and Ministries
 - d. Early Learning Center
 - e. Sanctuary Upgrades
11. Meeting Adjourned with closing Prayer – 11:16am Pastor Brad Doty

Minutes Respectfully submitted by Ericka McDaniel on December 3, 2023

Congregational Meeting Agenda

April 21, 2024 - 10:15am

Call to Order -	Jon Leonard, President
Opening Prayer and Devotion -	Pastor Brad Doty
Approve minutes from Dec. 2023 Congregational Meeting	Jon Leonard, President
Introduction of Council Members	Jon Leonard, President
<ul style="list-style-type: none">• Jon Leonard – President• Liz Reed – Vice President• Chuck Rogge – Treasurer• Ericka McDaniel – Secretary• Charlie Petersen – Liaison for “Gather”• Karen Donaho – Liaison for “Serve”• Erin White – Liaison for “Celebrate”• Dan Giles – Young Adult Representative• Emilie Varnell – Youth Representative• Deacon Korra Looschen• Pastor Brad Doty	
Elect Council Members	Jon Leonard, President
Elect Nominating Committee Members	Jon Leonard, President
Endowment Committee Report	Penny Christensen, Endowment Chair
2023 Financial Report	Chuck Rogge, Treasurer
Rocky Mountain Synod Assembly Representative	Pastor Brad Doty
State of the Church	Pastor Brad Doty
Adjournment/Closing Prayer	Pastor Brad Doty



St. Philip Lutheran Church

GATHER • SERVE • CELEBRATE

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